

5. Costs and Calculation of Parental Contributions

5.1. Special Rates for EF Employees



Monthly cost KIDS & CO CITY as from 01.01.2024

	Monthly fee 5 days a week	Monthly fee 4 days a week	Monthly fee 3 days a week	Monthly fee 2 days a week
non-EF: Infant / non-member company profawo	CHF 3'240.00	CHF 2'592.00	CHF 1'944.00	CHF 1'296.00
non-EF: Toddler / non-member company profawo	CHF 2'940.00	CHF 2'352.00	CHF 1'764.00	CHF 1'176.00
non-EF: Infant / member company profawo	CHF 3'040.00	CHF 2'432.00	CHF 1'824.00	CHF 1'216.00
non-EF: Toddler / member company profawo	CHF 2'740.00	CHF 2'192.00	CHF 1'644.00	CHF 1'096.00
EF price: Infant	CHF 2'584.00	CHF 2'067.20	CHF 1'550.40	CHF 1'033.60
EF price: Toddler	CHF 2'329.00	CHF 1'863.20	CHF 1'397.40	CHF 931.60
EF price: Infant (2nd, 3rd, etc. Child)	CHF 2'280.00	CHF 1'824.00	CHF 1'368.00	CHF 912.00
EF price: Toddler (2nd, 3rd, etc. Child)	CHF 2'055.00	CHF 1'644.00	CHF 1'233.00	CHF 822.00

Infant= 24 months and younger

Toddler= older than 24 months

The flat-rate monthly fee is calculated based on the average number of days of care. Holiday, holiday absences of the children, short-term absences due to illness or accidents, etc. have already been taken into account. For this reason, the owed parental contribution is not reduced during a usual absence. No costs are reimbursed for holiday absences or longer trips.

The same applies to the time of the daycare holiday over the turn of the year and the quality day. A reduction is only possible for longer absences through no fault of your own and in consultation with profawo (longer hospital stay, longer absence due to illness).

If the daycare centre has to be temporarily closed due to "external influences" (force majeure such as weather, pandemic, ban by the Federal Council due to a hazardous situation, etc.), this does not justify a reduction of the parental contribution. These are still owed.

The tariffs will be adjusted to the new circumstances (cost of living, personnel costs, etc.). The parents will be informed of the adjustments in good time.

The City of Zurich's childcare authority assesses the number of places for infants with a factor of 1.5, i.e. two infants occupy 3 places in a daycare centre. For this reason we charge a surcharge of max. CHF 300 (for 5 days a week).

Parents' fees are invoiced by profawo at the end of the pre-month and must therefore be paid in advance. Some companies charge the parental fees directly to the parents.

5.2. Rates for Members and Non-Members of profawo

Days of care	Monthly cost			
	Aged over 24 month		Infants up to and including 24 month	
	Basic rate	Rate with member discount*	Basic rate	Rate with member discount*
1	CHF 588	CHF 548	CHF 648	CHF 608
2	CHF 1176	CHF 1096	CHF 1296	CHF 1216
3	CHF 1764	CHF 1644	CHF 1944	CHF 1824
4	CHF 2352	CHF 2192	CHF 2592	CHF 2432
5	CHF 2940	CHF 2740	CHF 3240	CHF 3040
Additional day	CHF 147	CHF 137	CHF 162	CHF 152

*for employees of profawo member companies

5.3. Employers and Member Companies

Parents who pay the basic rate because they work for member companies of profawo are obliged to report a change of employer immediately. In case of forgetting, contributions can be charged retroactively.

If the member company leaves, the parental contribution will be adjusted.

Parents can contact the personnel department of their company to obtain a contribution from their employer towards childcare costs.

5.4. Rate Model for Places Subsidized by the City of Zurich

The sponsorship undertakes to charge a maximum of the parental contributions in accordance with Articles 10 - 12 VO KB for the basic offer subsidized by the city of Zurich (see our sheet «Supplement for parents concerning subsidized daycare spots in the City of Zurich»).

6. Relationships with Parents – A joint Effort

To provide the child with the best possible support, parents and teachers are in close contact, hold regular discussions, and build a relationship of mutual trust. In addition to the daily chats at handover time and in passing, we hold progress meetings and events for parents.

7. Insurance and Liability

Parents are responsible for taking out mandatory health and accident insurance for their child, in addition to private liability insurance.

profawo cannot accept any liability for clothes, toys or jewellery that are broad to day care.

profawo accepts no liability whatsoever for any impairment to a child's health (illnesses, accident, etc.) that is the fault of a member of staff.