

## 5. Costs and Calculation of Parental Contributions

	Monthly cost			
Days of care	Aged over 24 month		Infants up to and including 24 month	
	Basic rate	Rate with member discount*	Basic rate	Rate with member discount*
1	CHF 588	CHF 548	CHF 648	CHF 608
2	CHF 1176	CHF 1096	CHF 1296	CHF 1216
3	CHF 1764	CHF 1644	CHF 1944	CHF 1824
4	CHF 2352	CHF 2192	CHF 2592	CHF 2432
5	CHF 2940	CHF 2740	CHF 3240	CHF 3040
Additional day	CHF 147	CHF 137	CHF 162	CHF 152

<sup>\*</sup>for employees of profawo member companies

The flat-rate monthly fee is calculated based on the average number of days of care. Holiday, holiday absences of the children, short-term absences due to illness or accidents, etc. have already been taken into account. For this reason, the owed parental contribution is not reduced during a usual absence. No costs are reimbursed for holiday absences or longer trips.

The same applies to the time of the daycare holiday over the turn of the year and the quality day. A reduction is only possible for longer absences through no fault of your own and in consultation with profawo (longer hospital stay, longer absence due to illness).

If the daycare centre has to be temporarily closed due to "external influences" (force majeure such as weather, pandemic, ban by the Federal Council due to a hazardous situation, etc.), this does not justify a reduction of the parental contribution. These are still owed.

The tariffs will be adjusted to the new circumstances (cost of living, personnel costs, etc.). The parents will be informed of the adjustments in good time.

The City of Zurich's childcare authority assesses the number of places for infants with a factor of 1.5, i.e. two infants occupy 3 places in a daycare centre. For this reason we charge a surcharge of max. CHF 300 (for 5 days a week).

Parents' fees are invoiced by profawo at the end of the pre-month and must therefore be paid in advance. Some companies charge the parental fees directly to the parents.